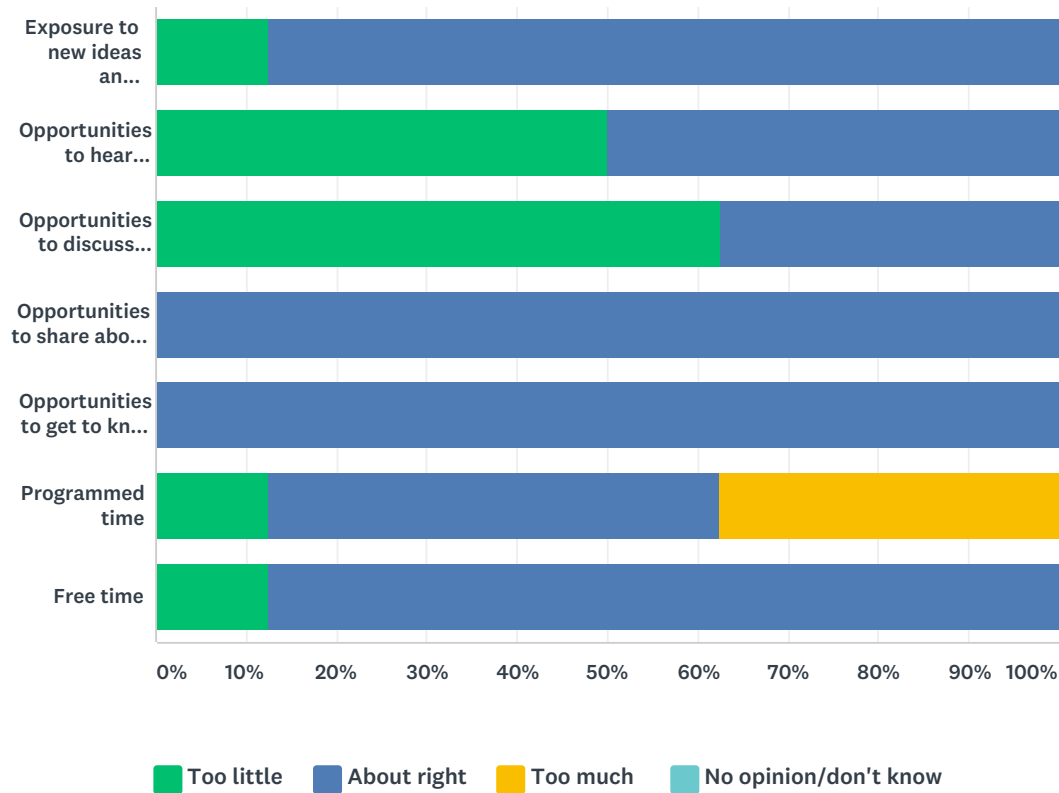


## Q1 Please indicate your opinion about the amount of these elements at our meeting:

Answered: 8 Skipped: 0



	TOO LITTLE	ABOUT RIGHT	TOO MUCH	NO OPINION/DON'T KNOW	TOTAL
Exposure to new ideas and information (sector or national context)	12.50% 1	87.50% 7	0.00% 0	0.00% 0	8
Opportunities to hear specific program and process ideas (relevant to ESC affiliates)	50.00% 4	50.00% 4	0.00% 0	0.00% 0	8
Opportunities to discuss issues with others	62.50% 5	37.50% 3	0.00% 0	0.00% 0	8
Opportunities to share about my organization	0.00% 0	100.00% 8	0.00% 0	0.00% 0	8
Opportunities to get to know other people/socialize	0.00% 0	100.00% 8	0.00% 0	0.00% 0	8
Programmed time	12.50% 1	50.00% 4	37.50% 3	0.00% 0	8
Free time	12.50% 1	87.50% 7	0.00% 0	0.00% 0	8

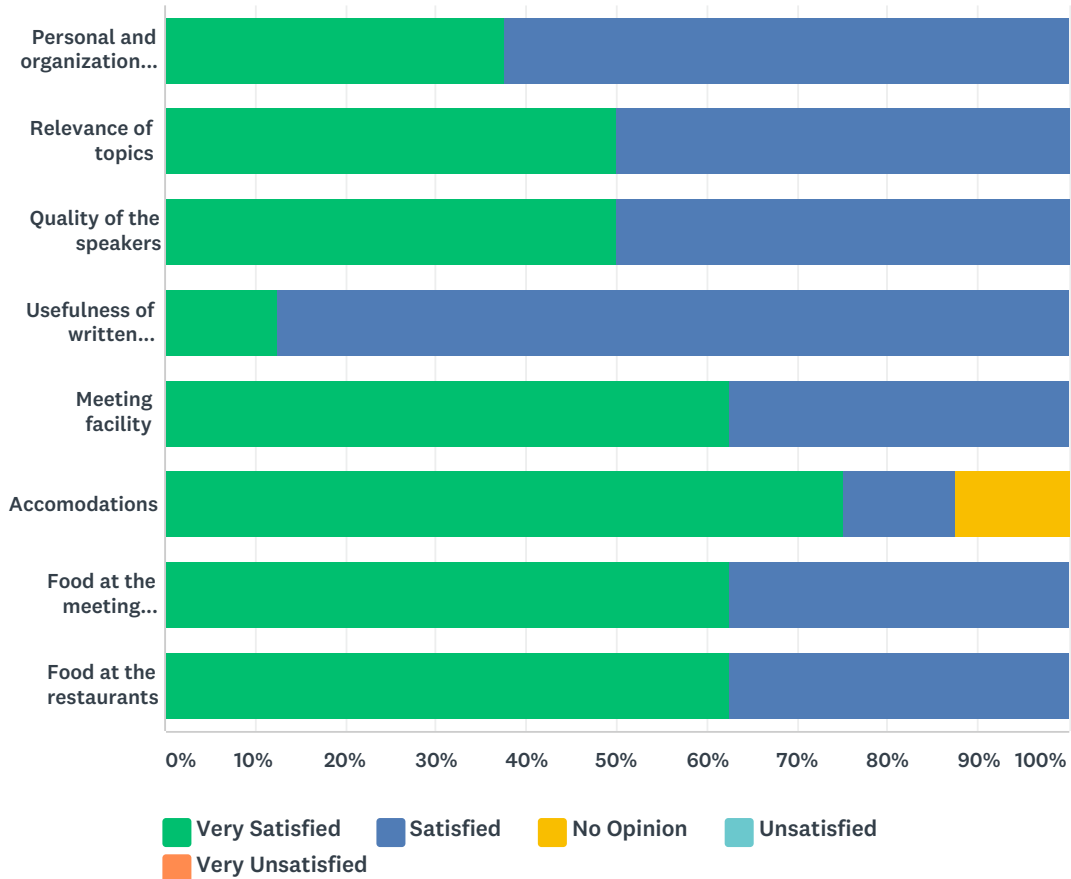
#	OTHER COMMENTS:	DATE
1	Would have been nice to have a bit more time to discuss each presentation before the next one began.	10/23/2018 8:30 PM
2	Social enterprise segment was least helpful as it did not move our offerings forward, but just highlighted the trend.	10/23/2018 11:47 AM

## ESC-US 2018 - Evaluation

3	<p>This was actually a pretty good conference. I am deliberately being a hard ass to prod you in the direction of my agenda: (1) I want to get people onto my local board from other EsC-US chapters for their expertise and enthusiasm about consulting and policy. I have too few Board members and we may be falling into the "group think" mentality. So finding good people wherever I can seems the right way to revive my chapter and eventually maybe I can recruit the right sorts locally. . But of course we need to thresh out the principle as an organization that you can have people from elsewhere on your Board as well as locals. That bears discussion. I also want to air the issue of whether we are in the business of merging NFPs. I do not see that as our business. I think mergers and acquisitions is a special expertise and best kept separate from what we do. If it looks like that is the only way to save an organization or make it effective I think we should hand it off to that specialized organization (with the consent of the client). But we do not do that nor do we endorse it. However, some of us like Paul Moore clearly like the idea of mergers and we need to air that and reach a consensus. The whole subject of evaluation was really given too little time. Organization diagnosis was discussed in depth but mostly from the standpoint of the approach that Kerry takes. He did a fine job of explaining his agency's approach and I found his presentation stimulating. But I am a professional organization analyst and evaluator and I see things that I would do differently or at least want to consider doing differently after thoroughly considering the issues.</p>	10/23/2018 11:05 AM
4	<p>I am extremely grateful for the thoughtful planning and smooth execution of our national meeting this year!</p>	10/23/2018 10:50 AM

## Q2 Please rate your level of satisfaction with the following:

Answered: 8 Skipped: 0



	VERY SATISFIED	SATISFIED	NO OPINION	UNSATISFIED	VERY UNSATISFIED	TOTAL
Personal and organizational benefit from attendance	37.50% 3	62.50% 5	0.00% 0	0.00% 0	0.00% 0	8
Relevance of topics	50.00% 4	50.00% 4	0.00% 0	0.00% 0	0.00% 0	8
Quality of the speakers	50.00% 4	50.00% 4	0.00% 0	0.00% 0	0.00% 0	8
Usefulness of written materials	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8
Meeting facility	62.50% 5	37.50% 3	0.00% 0	0.00% 0	0.00% 0	8
Accommodations	75.00% 6	12.50% 1	12.50% 1	0.00% 0	0.00% 0	8
Food at the meeting facility	62.50% 5	37.50% 3	0.00% 0	0.00% 0	0.00% 0	8
Food at the restaurants	62.50% 5	37.50% 3	0.00% 0	0.00% 0	0.00% 0	8

#	PLEASE PROVIDE ANY SPECIFIC INFORMATION:	DATE
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## ESC-US 2018 - Evaluation

1	Great job organizing the event! Many thanks!
2	Bayer Center staff, specifically Susan, did a fantastic job! Shelby, Yvonne and everyone else encountered were wonderful. The agenda really was very thoughtfully curated to showcase some of Pittsburgh's highlights, to provide enough breaks and to give a meaningful experience. I learned a lot that I will take back to my organization.
3	I was not happy with the research done on the chapters. I am not questioning the need for that research but I am thinking that not enough thought was given to what would be the value of findings coming out of it. I think you first want to ask yourself what should be the outcomes you are looking for. Making us feel good about ourselves is a legitimate outcome to want but pointing us to how we can feel a sense of accomplishment from having gotten ideas on how to do better in the future is even better. In other words, it is nice to know I don't stink as much as I feared. But if I am told that a few simple fixes in how I find clients for my services, how I get them to buy into my proposed services (e.g. convince them it is really their idea) is what I want. I think we need to rethink what we study, how we study it, and execute a much more valuable piece of research as a result. We should remember what a brilliant statistician John Tukey once said namely that it is better to study something important imprecisely than to do something very accurately and precisely that is not really worthwhile because it is always easy to make more precise what is worth doing and finding something worth doing is the hard job.
4	It wasn't as easy to loop in virtual speakers as I'd imagined. Even when technology was working, it felt harder to engage with them and incorporate them into the flow of the meeting. I'd try and reduce the number of virtual presentations next year.

### Q3 Please name what you'd want to keep the same for future meetings:

Answered: 6   Skipped: 2

#	RESPONSES
1	Loved the depth of conversations - both on topic and organic! That balance/opportunity should be what we strive for each time.
2	Opportunity to hear about successes and challenges at affiliates, a few outside speakers, time to socialize - loved the chance to walk in the evening after day of sitting in meetings
3	Needs to be continued emphasis on sharing best practices and exploring ways to collaborate. I feel that this is one area that ESC-US will either thrive on or continue to diminish if the affiliates don't leverage expertise across the network. I feel that the survival of the strongest affiliates will depend on this.
4	group sharing times
5	Certain topics such as pricing that we addressed this time. Certain speakers if possible such as Paul Anselmo,
6	I thought it was important and energizing to engage the issues about organizational shifts and shrinking numbers that have been around for a while. Similar real discussions will feel good in the future. I learned a little (time limitations) about a lot of important topics - virtual consulting and intellectual property, particularly - and was glad to have that chance. The session on DEI was great because it was about what AFFILIATES were doing that we can learn a lot from, not people outside our network.

## Q4 Please name what you'd want to change for future meetings:

Answered: 6 Skipped: 2

#	RESPONSES
1	More time to discuss presentations, brain-storm on addressing some of the identified challenges.
2	I really thought that this conference set a high standard. That being said, this was my first time attending. There's really nothing that I would really change. I question why it would be OK for people to bring their spouses, but that is a minor detail. There was a little bit of "shutting down" people unnecessarily during the conference, which should be avoided - I had this happen, and it demotivates a person's desire to contribute (obviously if a person dominates the conversation or grandstands, this needs to be done, but I don't think it was the case in my situation). Graciousness and a self-awareness of the moderator's own loquaciousness is recommended.
3	Less subject matter content - more time for conversation around common issues
4	I thought it was a great idea to have a speaker come in to discuss intellectual property. But I think when we bring in a lawyer, which is great, we should (1) have him/her discuss what is new since last year (2) as much as possible (lawyers don't like doing this) provide handouts that are worthwhile or at least tell us where we can get more detailed info on the topic than they are willing to provide a general audience.
5	A slightly less packed agenda. Everything was wonderful but we had to cut short a few of the presentations to accommodate the next one up.
6	Too many short presentations and fixed deadlines because of outside speakers - we needed a lot more time to process the information we were getting and see what the relevance was for us internally and as ESC-US. It would be nice to have the group a little bit bigger, because I really appreciated the perspectives present.

## Q5 What would make attending this meeting a top priority for you next year?

Answered: 7 Skipped: 1

#	RESPONSES
1	It is.
2	Chance to meet more ESC colleagues from across US . . . would be nice to somehow increase attendance. This would bring more perspectives and ideas to the meeting.
3	It really depends on the level of collaboration I witness going forward. If it turns out that all the positive intentions articulated turn out to be a lot of hot air, it would not motivate my attendance. It has to feel as though the expense is worth the investment in dollars and time away from the office. On a secondary level, location and a convenient time of year is important. Timing would help to avoid expensive airfare periods.
4	sharing models & programs to replicate
5	Frankly, holding it in or near Albany NY. I paid out of my own pocket for this meeting and it cost me a bundle! I simply can't ask my organization for that money. And I cant expect anyone else to go at their expense.
6	Having a clear vision of what the national network is and is not. Chance to meet and network with staff from other affiliates, learning about trends in capacity building, learning about different business models within ESC.
7	If I knew that there was experience in the group that directly addressed issues we were struggling with.

## Q6 Additional comments:

Answered: 5   Skipped: 3

#	RESPONSES
1	Well, I would say "let's always have Susan lead the planning." Outstanding job, and outstanding energy infused by you throughout. Thank you!!!
2	Thank you again to Pittsburgh for a very well done conference!
3	Again, bravo - well-done overall and definitely a value add for my organization. My appreciation to Darlyne and the board for organizing the event, and to the Bayer Center team for hosting.
4	Considering everything, you guys did a helluva job.planning this conference. I am cranky, argumentative, and demanding and that's on my good days! Keep up the good work. And come visit us in Albany so we can pick your brains some more! Best regards, Bob Fisher
5	Bravo, Susan Loucks!